

Maggie Kolkena



Maggie Kolkena brings over 20 years of experience in providing organizational, team, and individual development solutions to clients. Since 1991, she has provided a range of services focused on leadership development and building capacity to innovate.

In 1995 Maggie earned her Master's degree in Organization Development from Pepperdine University's acclaimed MSOD program. Her graduate research compared comedy improvisation teams to corporate project teams in order to identify factors critical to collaborative creativity and innovation.

Maggie's had extensive experience working with international teams and leaders in global firms. She's been privileged to work with Nike's leaders in Asia and the Americas. She's continued to refine her expertise in innovation drivers and in 2002 Maggie took an internal position with Intel's first CTO to build a new global R&D organization. For three years she supported an international network of scientists and marketing experts focused on bringing new technology to the marketplace. Maggie also has experience working in the not-for-profit organizations and public sector supporting anything from board development to change management initiatives.

Maggie's coaching philosophy emphasizes working with the 'whole person' not just the brain. With an early background in corporate wellness and continued work in the performing arts she brings a unique understanding of effective life balance coupled with a spark of humor. Managers who work with her appreciate the quick rapport she creates and her rapid grasp of the challenges they face. Maggie's known for her generative approach and the ability to re-frame situations in order to open unique possibilities.

Prior to entering the business arena, Maggie was a professional actress as is evident in her ease and ability to engage participants. Her sessions are creative and highly interactive. Maggie has served on the faculties of Linfield College, Portland State University and Portland Community College. Additionally, Maggie speaks on the topics of collaborative creativity and positive psychology.

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